



District Business and Advisory Services

Bulletin: 25-029

Date: June 10, 2025

To: District Directors of Fiscal Services
District Human Resources and Payroll Managers
District Human Resources and Payroll Personnel
Charter School Administrators

From: Susan Ady, Director - District Business Services
Nghia Do, Advisor - District Business Services

Re: Fiscal Year 2025-26 Retirement and Unemployment Insurance (UI) Contribution Rate Changes

For fiscal year 2025-26, the employer contribution rate of the California Public Employees' Retirement System (CalPERS) will decrease to 26.81% effective **July 1, 2025**, and the employer contribution rates of California State Teachers' Retirement System (CalSTRS) will remain the same as fiscal year 2024-25. The schedule of changes in contribution rates are shown on the table below. New rates will be updated in the Quintessential School System (QSS) County Tax Table on July 11, 2025, for use in fiscal year 2025-26 reporting.

CalPERS	2024-25 Contribution Rates	2025-26 Contribution Rates
Employer	27.050%	26.81%
Public Employees' Pension Reform Act (PEPRA) Member (Members hired on/after January 1, 2013)	8.00%	8.00%
Classic Member (Members hired before January 1, 2013)	7.00%	7.00%
CalSTRS	2024-25 Contribution Rates	2025-26 Contribution Rates
Employer - Defined Benefit (DB) Program	19.10%	19.10%
2% at 62 Member - DB Program (Members hired on/after January 1, 2013)	10.205%	10.205%
2% at 60 Member - DB Program (Members hired before January 1, 2013)	10.25%	10.25%
Employer - DBS Program	8.25%	8.25%
2% at 62 Member - DB Program (Members hired on/after January 1, 2013)	9.00%	9.00%
2% at 60 Member - DB Program (Members hired before January 1, 2013)	8.00%	8.00%
Employer - Reduced Workload Program (RWP)	19.10%	19.10%
Employer - Elected Officials of Employee Organization	19.10%	19.10%

Also, the FY 2025-26 Unemployment Insurance (UI) contribution rate will remain at 0.05% effective July 1, 2025

Please distribute this memo within your District as deemed appropriate